

Safeguarding Code of Conduct for adults moderating or participating in training camps supported by the ISU Development Program

Activities such as training camps where Skaters are away from home and not in their usual training environment are a key part of Development. The ISU has a responsibility to ensure minimum Safeguarding standards at activities supported by the ISU Development Program.

All adults participating in such Development Projects as moderators or participants, or in other roles, are therefore required to read and sign the following Code of Conduct.

1. Commitment to Safeguarding

- a.** I will prioritize the safety and well-being of all Skaters under my care, regardless of their age, gender, race, ability, or background.
- b.** I will follow all relevant laws and regulations in the country where the Development activity is taking place concerning the safeguarding of Skaters and the ISU Safeguarding Policy, including reporting requirements for any suspected abuse.

2. General behavior

- a.** I will not use offensive language or engage in any form of bullying, harassment, or discrimination and will challenge inappropriate behaviour and language by others.
- b.** I will lead by example, demonstrating the highest standards of integrity, sportsmanship, and ethical behavior at all times.

3. Physical and Emotional Safety

- a.** I will ensure that training and competition environments are safe and free from hazards and that Skaters are properly supervised at all times.
- b.** I will ensure that no form of physical, emotional, or verbal abuse, including but not limited to hitting, yelling, or insulting Skaters, is tolerated during any part of the activity.
- c.** I will ensure that activities I direct, or guide, are appropriate for the age, maturity, experience and ability of the individual participating Skaters.
- d.** In circumstances where I need to demonstrate a technique through physical contact, I will always provide an explanation and ask for consent before touching the Skater and will not touch a Skater aged under the age of 18 to demonstrate a technique without another adult being present.

4. Boundaries, Relationships and Privacy

- a.** I will maintain appropriate boundaries with Skaters and avoid any behaviour that could be interpreted as forming inappropriate relationships or as abusing my power.
- b.** I will respect the private life of Skaters and treat the areas in which they are located, such as changing rooms, showers or hotel rooms, with boundaries and respect. This includes avoiding spending time alone with Junior Skaters, unless clearly in the view of other adults.
- c.** Any necessary online correspondence will only be with groups of Skaters, not individuals, and will remain professional and respectful, and I will not post on social media any content which is inappropriate or offensive.

5. Reporting and Responding to Concerns

- a. I will promptly report any concerns, suspicions, or allegations of abuse, neglect, or misconduct to the designated Safeguarding contact person for the Development activity (seminar, camp, training), the ISU Safeguarding Officer, and/or the Safeguarding Officer of the relevant National Federation.
- b. I will fully cooperate with any investigations into reported concerns and follow the organization's procedures for addressing such issues.

11. Particular Responsibilities relating to Training Camps

- a. I will ensure that parents/carers know and have given consent before taking a minor Skater (under the age of 18) away from their usual training venue.
- b. During travel to and from a training camp, I will pay the highest attention to the safety of Skaters, including in any vehicle, whether I am the driver or not, and during any stops.
- c. If I am staying at the same hotel or accommodation as the Skaters, I will never invite a young Skater alone into my hotel/accommodation room and will never be alone with a young Skater in their hotel/accommodation room.
- d. I will refrain from smoking or drinking alcohol while directly responsible for Junior Skaters during training camp activities, including social activities.

14. Code of Conduct Enforcement

I understand that a breach of this Code of Conduct may result in disciplinary action. Sanctions that might be imposed, include but are not limited to:

- a verbal warning
- a written warning
- monitoring by a designated person
- requirement to attend supplementary training
- no longer being allowed to participate in ISU-supported Development activities
- being reported to the relevant ISU Member and / or to the local authorities in the country hosting the Development activities

This Code of Conduct is a foundation for promoting a safe and positive sporting environment for everyone participating in ISU-supported Development activities. By signing it, participating adults acknowledge their understanding and commitment to Safeguarding.

Name:

Signature:

Date:

